

## Total Compensation Payroll Detail Example

The '444' section are the original layout and the '445' is total compensation. It is possible that an employer can send both sections in one file, but it would be more common for an employer to use one or the other. The total compensation section is helpful for employers where it is impractical for their system to calculate contributions on Pay Type records.

### Payroll Header

Payroll Header ID	Count	System	Total Employee Contributions	Total Employer Contributions	Total Pre-Tax Service Purchase	Total Post-Tax Service Purchase	Total Earnings	Total Hours	Pay Start Date	Pay End Date	Pay Date
004	6	PERS	1325.59	1387.68	1325.59	0.00	21880.20	0	01/01/2015	01/31/2015	01/31/2015

### Payroll Detail

Payroll Detail ID	SSN	Earnings	Pre Tax Employee Contributions	Post Tax Employee Contributions	ER Contributions	Hours	Rate	Rate Type	...	Job Classification	Pay Type
444	909090909	6300.0	497.7	0.0	521.0	180	35.00	Hourly Rate	...	PERS	Regular Pay
444	234968746	6480.0	511.9	0.0	535.9	180	36.00	Hourly Rate	...	PERS	Regular Pay
444	234968746	500.0	0.0	0.0	0.0	10	50	Hourly Rate	...	PERS	Bonus

### Total Compensation Payroll Detail

Payroll Detail ID <sup>1</sup>	SSN <sup>2</sup>	Earnings <sup>3</sup>	Pre Tax EE Contributions <sup>4</sup>	Post Tax EE Contributions <sup>4</sup>	ER Contributions <sup>4</sup>	Hours <sup>4</sup>	Rate <sup>4</sup>	Rate Type <sup>4</sup>	...	Job Classification	Pay Type
445	232342039	4000.10	316.00	0.00	330.80	0	0	0	...	PERS	Total Compensation <sup>2</sup>
445	232342039	4000.10	0	0	0	170	23.53	Hourly Rate	...	PERS	Regular Pay
445	232342039	600.00	0	0	0	10	60	Hourly Rate	...	PERS	Bonus <sup>3</sup>

### Note, the Total Compensation Payroll Details Section:

- Has a Payroll Detail ID of 445
- Has a grouping of two or more records with the same SSN, of which only one has a Pay Type "Total Compensation"
- May have Pay Types records for which contributions are not allowed and are not counted towards total earnings, for example the "Bonus" Pay Type.
- A "Total Compensation" Pay Type record with null for hours, rate, and rate type, and values for the employee and employer contribution fields.  
Other Pay Type records of the grouping are the inverse: values for hours, rate, and rate type, and nulls in the contribution fields.